

SERVICE PLAN

FOR

ADMINISTRATIVE SERVICES

2024/25

MID TERM RESULTS

AIMS AND OBJECTIVES OF THE SERVICE

The Council's aims and objectives and a clear statement of our purpose and core values are set out in the Strategic Plan. In this context the aims of the service are: -

- To assist Council Managers to meet their strategic aims and objectives by providing administrative services to the Council.
- To enable the Council to respond and react to legislation introduced.
- To provide an effective reception point for the general public and other visitors to the Council's offices.
- To oversee and organise all matters which relate to the civic and ceremonial side of the Authority, such as the Chairman's events and other civic occasions.
- To inform the public of the Council's services and activities and to promote the corporate identity of the Council.
- To provide a range of support services to Councillors and Officers in order to assist in the decision making process.
- To provide and maintain suitable office accommodation, meeting and function rooms to meet the needs of the Council.
- To provide depots, vehicles, stores to the Council's Maintenance Operatives.

DESCRIPTION OF SERVICE

The provision of wide ranging administrative and clerical support including word processing.

The provision of a photocopying service.

The provision and maintenance of the Council's telecommunication service.

The organisation of all civic events which include the Annual Meeting, Civic Service and other functions throughout the year.

The organisation of all the Chairman's events and engagements and the provision of secretarial, attendants and chauffeur services for the Chairman and Vice Chairman.

The promotion of the corporate image of the Council.

The servicing of the Council and its Committees by preparing agendas, minutes, reports and providing a comprehensive timetable of meetings.

The provision of advice to Members on Standing Orders, Code of Conduct, pecuniary interests and other matters.

The production and provision to all Members of a year book and diary.

To ensure the Council's main office building is kept in a reasonable state of repair.

To provide the heating, lighting, cleaning and security of the building.

To manage on behalf of the DLO the Council's depot, vehicle fleet and stores operation.

To maintain an efficient accounting system including preparation and monitoring of annual budgets.

To maintain an efficient and effective creditor payments service by maintaining financial records and reconciling accounts.

To maintain a debtors accounting system and process payments promptly and accurately.

To maintain accurate VAT, PAYE and payroll records and to administer the Council's payroll system by processing salaries and wages payments for Council employees.

To manage the investments, loans portfolio and cash flows of the Council so as to maximise interest receipts and minimise interest payments and bank charges.

To control, monitor and update the Council's website.

To manage the service level agreement with Llanelli Town Council for the maintenance of its open spaces.

KEY TASKS/SERVICE DELIVERY IN 2024/25

ACTIVITY	BUDGET £	DESCRIPTION	CORE VALUE	TARGET DATE	Mid – Term Results
People Management AS/1/24		Investors in People Phased delivery of action plan	STP6 STP10	March 2025	Action plan On-going. The IIP process for staff engagement and consultations is working effectively.
Registration AS/2/24	10,000	Register unregistered and incorrectly registered land and property with the Land Registry.	MC5 SLC1	January 2025	Felinfoel and Ponthenri Recreation grounds with Land Registry for completion. Five Roads Recreation ground and community hall ongoing with council solicitor.
Administrative Building AS/3/24	5,400	Replace internal fire doors.	LE4 HS1 HS2 HS4 HS5 R2 R3 MC3	December 2024	Awaiting contractor start.
Civic Capital AS/4/24	2,000	Refurbish Past Chairman’s Honours Board.	LD1 LD2 R2 R3 MC3	September 2024	Ongoing. Awaiting proof design and quotes.
Governance AS/5/24		Employment law and health and safety digital platforms. On-board all employees and utilise system as standard repository and management tool for personnel, training, health & safety, incident reporting. Review of Council Policies. Staff resource, capacity and business continuity.	QL2 QL4 QL5 HS1 HS2 HS4 HS5 R3 MC5 MC6	March 2025	Processes continue to be developed. Staff training required. Processes will be reviewed over the course of the 2024/2025 financial year. Ongoing Ongoing

PERFORMANCE

INDICATOR MEASURE	RESULTS 2023/24	TARGET 2024/25	MID TERM RESULTS 2024/25
Number of staff working days lost to sickness absence.	683 (118 short term< 7 days) (565 long term> 7days)	260	240 (143 short term< 28 days) (97 long term> 28days)
Percentage of Councillors at full Council meetings.	80%	80%	73%
Percentage of Councillors attending at Standing Committees/ Working Group Meetings.	84%	80%	76%
Percentage of Agendas sent out within three clear working days of meetings.	100%	100%	100%
Number of members of the public attending Council/Committee meetings.	2	3	2
Percentage of invoices paid within 30 days or within creditor terms.	97%	97%	97%
Number of recommended corrections/improvements made by external auditors.	8	0	N/A Audit commenced 7 November.

Employee Sickness Analysis - Mid Term Results

Total number of employees in period	46
Number of Employees taking sick leave	21
Number of Sickness occurrences	39
Number of working days lost	240
Short Term Sick Days - <i>less than 28 days</i>	143
Number of Employees taking sick leave	20
Number of short term employees with more than one occurrence	8
% of employees taking short term sick leave	95.2%
Long Term Sick Days - <i>greater than 28 days</i>	97
Number of employees	1
% of employees taking long term sick leave	4.8

FINANCIAL INFORMATION 2024/25

ACTIVITY	BUDGET
General Administration	53,215
Administrative Building	108,493
Depots	25,785
Civic Activities	63,092
Vehicles and Machinery	52,760
Personnel	635,439
Capital Equipment	10,950
TOTAL	949,734